

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Nu-Tech Janitorial Services		b. Tel. No. 804-728-2045
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2025 E Main St. Suite 218, Richmond, VA 23223	e. Employer Representative Dennis Tripi	g. e-mail dtripinutechjanitorial@gmail.com
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial Contractor	j. Identify principal product or service Janitorial Services	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

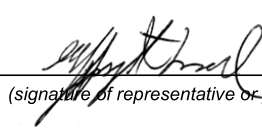
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On a date within the last six months, by and through its officers representatives, or agents, the above named employer threatened, coerced, and intimidated its employees for engaging in protected concerted activity by, inter alia, explicitly telling members that they could not be part of a union or engage in union activity, and threatening unspecified consequences for such activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
SEIU Local 32BJ

4a. Address (Street and number, city, state, and ZIP code) 25 W. 18th St. 5th Floor New York, NY 10011	4b. Tel. No. 917-244-4268
	4c. Cell No.
	4d. Fax No.
	4e. e-mail gleonard@seiu32bj.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
Service Employees International Union, CTW

6. DECLARATION		Tel. No. 917-244-4268
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Office, if any, Cell No.
 <hr/> <i>(signature of representative of person making charge)</i>	Geoffrey Leonard <hr/> <i>(Print/type name and title or office, if any)</i>	Fax No.
25 W. 18th St. Legal Dept. 5th Floor, New York NY Address 10011	Date January 24, 2025	e-mail gleonard@seiu32bj.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.