



AMERICAN ARBITRATION ASSOCIATION®

Department of Elections

Certification of Results

Service Employees International Union 32BJ

Pursuant to a letter of agreement with Service Employees International Union 32BJ, hereinafter “32BJ,” the American Arbitration Association hereinafter, referred to as the “Administrator,” agreed to conduct an Election of Officers.

The Administrator mailed ballots on Thursday, August 29, 2024, and received envelopes prior to the 8:00 AM on Thursday, September 19, 2024, deadline as follows:

| NY METRO BALLOT | | | |
|--------------------------|------------------------|--|----------------------------|
| <u>MAILED OUT</u> | <u>RECEIVED</u> | <u>Set Aside Envelopes</u> | <u>Total Opened</u> |
| 93,211 | 6,490 | Total 21: 1 voter not on the eligibility list; 18 envelopes where the voter’s information was obscured; 2 ballots dropped off at the Administrator’s office | 6,469 |

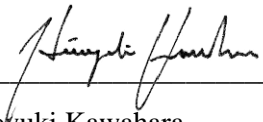
| GENERAL BALLOT | | | |
|--------------------------|------------------------|--|----------------------------|
| <u>MAILED OUT</u> | <u>RECEIVED</u> | <u>Set Aside Envelopes</u> | <u>Total Opened</u> |
| 92,845 | 4,114 | Total 13: 4 voters not on the eligibility list; 9 envelopes where the voter’s information was obscured. | 4,101 |

- Six Hundred Twenty-Nine (629) duplicate NY Metro ballots were mailed out at the request of members and 32BJ.
- One Hundred Seventy-Eight (178) duplicate General ballots were mailed out at the request of members and 32BJ.

One (1) NY Metro challenged ballot and Three (3) General challenged ballots were unresolved as they would not be determinative.

Ballots were tabulated at offices of the Administrator, located at 120 Broadway, Concourse Level, New York, NY 10271 after the ballot reception deadline and in the presence of the Election Committee and observers. The secrecy of the ballots was maintained at all times.

I hereby certify the results as appended hereto.



Hiroyuki Kawahara
Assistant Vice President – Elections
Dated: September 20, 2024

SEIU LOCAL 32BJ

Totals

| | | | | GENERAL | NYM |
|--------------------------------|----------------------------|----------------------------|---------------|----------------|------------|
| Office | Candidate | Slate Name | Totals | | |
| SLATES | STAND TOGETHER SLATE | STAND TOGETHER | 6127 | 2560 | 3567 |
| | MEMBERS FOR A BETTER UNION | MEMBERS FOR A BETTER UNION | 1974 | 604 | 1370 |
| | | | | | |
| PRESIDENT (1) | Manny Pastreich | STAND TOGETHER | 6888 | 2821 | 4067 |
| | Carlos Guzman | MEMBERS FOR A BETTER UNION | 2454 | 794 | 1660 |
| | | | | | |
| SECRETARY-TREASURER (1) | John Santos | STAND TOGETHER | 6844 | 2849 | 3995 |
| | Jarvis McCarthy | MEMBERS FOR A BETTER UNION | 2390 | 733 | 1657 |
| | | | | | |
| ASSISTANT TO THE PRESIDENT (1) | Roxana Rivera | STAND TOGETHER | 6899 | 2894 | 4005 |
| | Arton Sula | MEMBERS FOR A BETTER UNION | 2326 | 704 | 1622 |
| | | | | | |
| EXECUTIVE VICE PRESIDENT (7) | Kevin Brown | STAND TOGETHER | 6640 | 2768 | 3872 |
| | Gabriel Morgan | STAND TOGETHER | 6607 | 2764 | 3843 |
| | Jaime Contreras | STAND TOGETHER | 6602 | 2765 | 3837 |
| | Robert Hill | STAND TOGETHER | 6582 | 2734 | 3848 |
| | Shirley Aldebol | STAND TOGETHER | 6567 | 2718 | 3849 |
| | Denis Johnston | STAND TOGETHER | 6565 | 2718 | 3847 |
| | Candis Tall | STAND TOGETHER | 6443 | 2676 | 3767 |
| | Carina Cruz | MEMBERS FOR A BETTER UNION | 2366 | 750 | 1616 |
| | Alida Marmol | MEMBERS FOR A BETTER UNION | 2270 | 700 | 1570 |
| | Fernando Lopez | MEMBERS FOR A BETTER UNION | 2257 | 712 | 1545 |
| | Frank Brisso | MEMBERS FOR A BETTER UNION | 2212 | 678 | 1534 |
| | Amilcar Alvarado | MEMBERS FOR A BETTER UNION | 2210 | 691 | 1519 |
| | Harrol Mena | MEMBERS FOR A BETTER UNION | 2168 | 666 | 1502 |

| | | | | | |
|--------------------------------------|-------------------|----------------------------|-------------|------|------|
| VICE PRESIDENT (5) | Israel Melendez | STAND TOGETHER | 6748 | 2804 | 3944 |
| | Helene O'Brien | STAND TOGETHER | 6673 | 2762 | 3911 |
| | Samuel Williamson | STAND TOGETHER | 6610 | 2769 | 3841 |
| | Kevin Stavris | STAND TOGETHER | 6600 | 2734 | 3866 |
| | Rochelle Palache | STAND TOGETHER | 6561 | 2726 | 3835 |
| | Jenny Tejada | MEMBERS FOR A BETTER UNION | 2408 | 776 | 1632 |
| | Maximo Genoa | MEMBERS FOR A BETTER UNION | 2297 | 721 | 1576 |
| | AlexSandra Brion | MEMBERS FOR A BETTER UNION | 2294 | 720 | 1574 |
| | | | | | |
| AT-LARGE EXECUTIVE BOARD MEMBER (12) | James Brennan | STAND TOGETHER | 6656 | 2758 | 3898 |
| | Pedro Francisco | STAND TOGETHER | 6606 | 2749 | 3857 |
| | Jose Nieves | STAND TOGETHER | 6594 | 2745 | 3849 |
| | John Egan | STAND TOGETHER | 6576 | 2730 | 3846 |
| | Arjeta Rama | STAND TOGETHER | 6557 | 2686 | 3871 |
| | Robert Smith | STAND TOGETHER | 6554 | 2722 | 3832 |
| | Eric Thompson | STAND TOGETHER | 6554 | 2728 | 3826 |
| | Francisco Romero | STAND TOGETHER | 6541 | 2739 | 3802 |
| | Timothy Finucan | STAND TOGETHER | 6503 | 2707 | 3796 |
| | Elpidio Molina | STAND TOGETHER | 6498 | 2698 | 3800 |
| | Wayne MacManiman | STAND TOGETHER | 6495 | 2705 | 3790 |
| | Amy Sugimori | STAND TOGETHER | 6473 | 2698 | 3775 |
| | Evelyn Santana | MEMBERS FOR A BETTER UNION | 2342 | 747 | 1595 |
| | Elsa Milan | MEMBERS FOR A BETTER UNION | 2322 | 739 | 1583 |
| | Didiana Castro | MEMBERS FOR A BETTER UNION | 2273 | 713 | 1560 |
| | Lee Lebron | MEMBERS FOR A BETTER UNION | 2271 | 721 | 1550 |
| | Nora Fusha | MEMBERS FOR A BETTER UNION | 2265 | 683 | 1582 |
| | Juan Cumpa | MEMBERS FOR A BETTER UNION | 2199 | 687 | 1512 |
| | Lamont Baker | MEMBERS FOR A BETTER UNION | 2198 | 682 | 1516 |
| | Nohora Leon | MEMBERS FOR A BETTER UNION | 2185 | 677 | 1508 |
| | Joel Thevening | MEMBERS FOR A BETTER UNION | 2174 | 669 | 1505 |

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|--------------------------|---------------------|-------------------------------|-------------|------|------|
| BOARD OF AUDITORS (3) | Stephanie Holman | STAND TOGETHER | 6844 | 2867 | 3977 |
| | Anthony Castiglione | STAND TOGETHER | 6727 | 2781 | 3946 |
| | Erick Weaver | STAND TOGETHER | 6688 | 2782 | 3906 |
| | Sivia Vasquez | MEMBERS FOR A BETTER UNION | 2534 | 837 | 1697 |
| | | | | | |

| Office | Candidate | Slate Name | |
|----------------------------------|--------------------|-------------------------------|-------------|
| DISTRICT LEADER (8) | Elizabeth Baker | STAND TOGETHER | 3947 |
| | Wilson Montalvo | STAND TOGETHER | 3836 |
| | Igancio Jimenez | STAND TOGETHER | 3831 |
| | Allan Smith | STAND TOGETHER | 3822 |
| | Luis Taveras | STAND TOGETHER | 3819 |
| | Angelo Petitto | STAND TOGETHER | 3802 |
| | Miguel Barry Godin | STAND TOGETHER | 3757 |
| | Phoebe Schell | STAND TOGETHER | 3741 |
| | Luis Santiago | MEMBERS FOR A BETTER UNION | 1567 |
| | Lydia McCarthy | MEMBERS FOR A BETTER UNION | 1555 |
| | Clarence McClain | MEMBERS FOR A BETTER UNION | 1536 |
| | Yokasta Martinez | MEMBERS FOR A BETTER UNION | 1520 |
| | Sergio Carillo | MEMBERS FOR A BETTER UNION | 1520 |
| | Daniel Devivo | MEMBERS FOR A BETTER UNION | 1512 |
| | Rafael Polonia | MEMBERS FOR A BETTER UNION | 1507 |
| | | | |
| ASSISTANT DISTRICT LEADER (8) | Sofia Joya | STAND TOGETHER | 3887 |
| | Michelle Galarza | STAND TOGETHER | 3872 |
| | Donald McCaffrey | STAND TOGETHER | 3847 |
| | Todd Jennings | STAND TOGETHER | 3831 |
| | Rafael Morales | STAND TOGETHER | 3831 |
| | Zoraida Rodriguez | STAND TOGETHER | 3815 |
| | Catherine Ponerros | STAND TOGETHER | 3806 |
| | Cheryl Pennant | STAND TOGETHER | 3788 |
| | Joe Alexander | MEMBERS FOR A BETTER UNION | 1590 |

| | | | |
|--------------------------------------|---------------------|----------------------------|-------------|
| | Cesar Navarro | MEMBERS FOR A BETTER UNION | 1562 |
| | Mario Anda | MEMBERS FOR A BETTER UNION | 1551 |
| | Rainaldo Hernandez | MEMBERS FOR A BETTER UNION | 1539 |
| | Miguel Francis | MEMBERS FOR A BETTER UNION | 1514 |
| | Dagoberto Miron | MEMBERS FOR A BETTER UNION | 1489 |
| | | | |
| DISTRICT EXECUTIVE BOARD MEMBER (29) | Suzana Gjoni | STAND TOGETHER | 3913 |
| | Sonia Marin | STAND TOGETHER | 3902 |
| | Aljona Arslan | STAND TOGETHER | 3893 |
| | Antonio Cartagena | STAND TOGETHER | 3881 |
| | Felix Figueroa | STAND TOGETHER | 3879 |
| | Sophia Harris | STAND TOGETHER | 3878 |
| | Anna Luczaj | STAND TOGETHER | 3873 |
| | Ricardo Buchanan | STAND TOGETHER | 3869 |
| | Juliana Rodriguez | STAND TOGETHER | 3868 |
| | Tatiana Lambert | STAND TOGETHER | 3867 |
| | Janet Barahona | STAND TOGETHER | 3864 |
| | Aurelia Brown | STAND TOGETHER | 3864 |
| | Dulce Martinez | STAND TOGETHER | 3862 |
| | Sabrina Ladson | STAND TOGETHER | 3857 |
| | John Montgomery | STAND TOGETHER | 3856 |
| | Donna Perez | STAND TOGETHER | 3853 |
| | Juliana Peters | STAND TOGETHER | 3850 |
| | Michael Stephenson | STAND TOGETHER | 3843 |
| | Ardist Brown, Jr | STAND TOGETHER | 3840 |
| | Rosa Gittens | STAND TOGETHER | 3835 |
| | Bettina Mayorga | STAND TOGETHER | 3827 |
| | Craig Tsouristakis | STAND TOGETHER | 3824 |
| | Vladimir Clairjeune | STAND TOGETHER | 3814 |
| | Nigel Niles | STAND TOGETHER | 3813 |
| | John Suffrand | STAND TOGETHER | 3807 |
| | Selwyn Felix | STAND TOGETHER | 3806 |
| | Alfreda Simpkins | STAND TOGETHER | 3803 |
| | Mirna Ruperto | STAND TOGETHER | 3798 |
| | Bijender Pal | STAND TOGETHER | 3778 |
| | Vilma Sanchez | MEMBERS FOR A BETTER UNION | 1629 |

| | | | |
|-----------------------------|-----------------------|----------------------------|-------------|
| | Hanet Vukaj | MEMBERS FOR A BETTER UNION | 1626 |
| | Senia Sula | MEMBERS FOR A BETTER UNION | 1619 |
| | Alicia Delgado | MEMBERS FOR A BETTER UNION | 1614 |
| | Julia Estevez | MEMBERS FOR A BETTER UNION | 1611 |
| | Jose Luis Puga | MEMBERS FOR A BETTER UNION | 1602 |
| | LuzMary Ramirez | MEMBERS FOR A BETTER UNION | 1588 |
| | | | |
| GRIEVANCE BOARD MEMBER (8) | Fatmir Ahmeti | STAND TOGETHER | 3917 |
| | Edward Doctor | STAND TOGETHER | 3853 |
| | Vincente Martinez | STAND TOGETHER | 3851 |
| | John M. Battle | STAND TOGETHER | 3847 |
| | Stevie King | STAND TOGETHER | 3839 |
| | Tirsa Perez | STAND TOGETHER | 3839 |
| | Jacqueline Louis | STAND TOGETHER | 3834 |
| | Terrence Smith | STAND TOGETHER | 3823 |
| | Gloria Janet Diaz | MEMBERS FOR A BETTER UNION | 1585 |
| | Juan Carlos Placido | MEMBERS FOR A BETTER UNION | 1581 |
| | Maria Delia Contreras | MEMBERS FOR A BETTER UNION | 1569 |
| | Julio P. Wong | MEMBERS FOR A BETTER UNION | 1557 |
| | Dilenia Canela | MEMBERS FOR A BETTER UNION | 1543 |
| | | | |
| TRIAL COMMITTEE MEMBERS (8) | Angel Ortega | STAND TOGETHER | 3946 |
| | Michael Cartagena | STAND TOGETHER | 3944 |
| | Sadeta Hasanovic Hot | STAND TOGETHER | 3882 |
| | Tonia Hatchett | STAND TOGETHER | 3869 |
| | Raymond Hazel | STAND TOGETHER | 3846 |
| | Shawn Rhodes | STAND TOGETHER | 3820 |
| | Jaynittza Nieves | STAND TOGETHER | 3809 |
| | Zeynep Tuncel | STAND TOGETHER | 3789 |
| | Teresa Blas | MEMBERS FOR A BETTER UNION | 1657 |

| | | | |
|--|-------------------|----------------------------|-------------|
| | Nancy Sullca | MEMBERS FOR A BETTER UNION | 1648 |
| | Mildred Porras | MEMBERS FOR A BETTER UNION | 1592 |
| | Marcos Guiracocha | MEMBERS FOR A BETTER UNION | 1579 |
| | | | |

| <u>Ballot</u> | <u>Totals</u> |
|----------------------|----------------------|
| GENERAL | 4095 |
| NYM | 6462 |
| Total Scanned | 10557 |