

# Procedures for Protests Concerning Conduct of Election

This memo sets forth the procedures the Election Committee has adopted for protests concerning the conduct of the election.

Any member in good standing may file a protest concerning the conduct of the election but any such protest must conform to the requirements set out here.

1. A protest must be in writing and signed by the member filing the protest. The protest shall be a sworn statement. The statement shall include the names of witnesses and shall include a description of other evidence in support of the protest. Any evidence in the form of a writing that is in the possession of the protestor must be submitted with the protest.
2. In addition to signing, the member must print his/her name, address, telephone number, last four digits of social security number, and (if the member has one) e-mail address.
3. The protest must contain a clear statement of the conduct that the member believes to be objectionable and the reasons why the member believes the conduct objectionable.
4. The protest must be submitted to the Election Committee so that it is received no later than 6:00 p.m. on Saturday, September 21, 2024. The protest may be emailed to Metzli Hamelius, [MHamelius@seiu32bj.org](mailto:MHamelius@seiu32bj.org).
5. The Election Committee will review the protests and determine what steps should be taken. The Election Committee may, if it chooses, hold a hearing on the matter. The member who has filed the protest will be notified of the hearing date at least 48 hours prior to the hearing. That notice may be by e-mail, overnight mail or telephone.
6. The Election Committee will make a decision on the protest. The decision will be set out in writing and sent to the member who filed the protest.