



# LOCAL 32BJ 2024 ELECTIONS

## 2024 ELECTION AND NOMINATION

NOTICE AND RULES OF ELECTION

### NOMINATION DATE: July 8, 2024

The Nomination Date for Executive Officers and All Elected Positions is July 8, 2024.

### ELECTION DATE: September 19, 2024

Election for Executive Officers and elected positions will be held September 19, 2024 by mail ballot. Election information is available on our website, [www.seiu32bj.org](http://www.seiu32bj.org), in English and Spanish.

*The English version of this document is the official document of record.*



Local 32BJ, SEIU  
25 W. 18<sup>th</sup> Street  
New York, NY 10011-1991



THIS IS YOUR UNION ID. SAVE THIS PAGE. ESTES SU NÚMERO DE IDENTIFICACIÓN SINDICAL. GUARDE ESTA PÁGINA.

- Local 32BJ is structured in 10 districts:**
- **Capital Area District:**  
Maryland, District of Columbia and Northern Virginia
  - **Connecticut District**
  - **Florida District**
  - **Hudson Valley District:**  
Westchester, Sullivan, Dutchess, Putnam, Rockland and Orange Counties
  - **Mid-Atlantic-1201 District:**  
Philadelphia area and Delaware
  - **NCFO District**
  - **New England District/District 615:** Massachusetts, Rhode Island, and New Hampshire
  - **New Jersey District**
  - **New York Metro District:**  
New York City and Nassau and Suffolk Counties
  - **Western Pennsylvania District**

# April District Meetings

Election Committee members will be elected at the following District meetings:

DISTRICT	DATE	TIME	LOCATION
<b>Capital Area</b>	Thu. April 18	4:00 PM	32BJ SEIU District Office, 1025 Vermont Avenue NW, 7th Floor, Washington, DC 20005
	Sat. April 20	10:00 AM	32BJ SEIU District Office, 1025 Vermont Avenue NW, 7th Floor, Washington, DC 20005
	Sat. April 20	10:00 AM	32BJ SEIU District Office, 20 S. Charles St., Suite #901, Baltimore, MD 21201
	Sat. April 20	10:00 AM	New Carrollton Library, 7414 Riverdale Rd., New Carrollton MD 20784
	Sat. April 20	2:00 PM	Montgomery College, Building CF 101, 7995 Georgia Ave., Silver Spring MD 20910
	Sat. April 20	10:00 AM	Holy Cross Lutheran Church, 1090 Sterling Rd., Herndon, VA 20170
	Sat. April 20	4:00 PM	32BJ District Office, 8618 Westwood Center Dr. Suite #308, Vienna, VA 22182
	Sat. April 20	10:00 AM	Richmond Public Library, 101 E. Franklin Street, Richmond, VA 23219
<b>Connecticut</b>	Sat. April 27	11:00 AM	Zoom Meeting: <a href="https://zoom.us/j/92564133405">https://zoom.us/j/92564133405</a> Meeting ID: 925 6413 3405 Dial# +1 929 205 6099 US
<b>Florida</b>	Sat. April 20	2:00 PM	32BJ District Office, 1313 NW 36th St, Suite #501, Miami, FL 33142
<b>Hudson Valley</b>	Tue. April 16	5:00 PM	Teamsters Hall, 160 S. Central Avenue, Elmsford, NY 10523
	Sat. April 20	10:00 AM	Knights of Columbus Hall, 327 Westchester Avenue, Port Chester, NY 10573
<b>Mid-Atlantic-1201</b>	Wed. April 17	2:00 PM	32BJ SEIU, 1515 Market Street, 10th Floor, Philadelphia, PA 19102
	Thu. April 18	7:00 PM	32BJ SEIU, 455 N. 5th Street, Philadelphia, PA 19123
	Sat. April 20	12:00 PM	Norriton Church, 608 N Trooper, Norristown, PA 19403
	Sat. April 27	11:00 AM	St. Paul Church, 1010 W. 4th Street, Wilmington, DE 19805
<b>New England/615</b>	Sat. April 27	12:00 PM	32BJ SEIU District Office, 26 West St., Boston, MA 02111 Zoom Meeting: <a href="https://seiu32bj-org.zoom.us/j/91442645671">https://seiu32bj-org.zoom.us/j/91442645671</a>
<b>New Jersey</b>	Sat. April 27	3:00 PM	32BJ SEIU, 494 Broad Street, 3rd Floor, Newark, NJ 07102
<b>New York Metro</b>	Sat. April 20	10:00 AM	32BJ District Office, 333 Earle Ovington Blvd, LL, Uniondale, NY 11553
	Wed. April 24	2:30 PM	SEIU 32BJ, 25 W. 18th Street, 5th Floor Auditorium, New York, NY 10011
	Wed. April 24	5:00 PM	SEIU 32BJ, 25 W. 18th Street, 5th Floor Auditorium, New York, NY 10011
	Thu. April 25	1:00 PM	SEIU 32BJ, 25 W. 18th Street, 5th Floor Auditorium, New York, NY 10011
	Sat. April 27	10:00 AM	Zoom Meeting: <a href="https://seiu32bj-org.zoom.us/j/94965951273?pwd=UXJUZW9tV0h2NE5XY3pIRmhEVmFIQT09">https://seiu32bj-org.zoom.us/j/94965951273?pwd=UXJUZW9tV0h2NE5XY3pIRmhEVmFIQT09</a> Meeting ID: 943 4300 1320 Passcode: 178921 Dial#: 646 931 3860
<b>W. Pennsylvania</b>	Sat. April 27	10:00 AM	32BJ SEIU, 307 Fourth Avenue, 3rd Floor, Pittsburgh, PA 15222

# ELECTION RULES

## 1. Officers and Other Elected Positions:

The election will be conducted for all SEIU Local 32BJ officer positions, the Board of Auditors, the Grievance Board and the Trial Committee. The officers to be elected are the President, the Secretary-Treasurer, the Assistant to the President, seven (7) Executive Vice Presidents, five (5) Vice-Presidents, District Leaders, Assistant District Leaders, District Board Members and twelve (12) At-Large Executive Board Members, and the NCFO officers described below. The duties of these offices and positions are described in the Constitution and By-Laws of Local 32BJ, copies of which are available at 32BJ offices or on the 32BJ website, [www.seiu32bj.org](http://www.seiu32bj.org).

The following officers and other positions are to be nominated and elected by the entire membership: President, Secretary-Treasurer, Assistant to the President, Executive Vice Presidents, Vice Presidents, Board of Auditors and At-Large Executive Board Members.

The membership of each District, except the New York Metro District and the NCFO District, shall also nominate and elect a District Leader, Assistant District Leader and District Board Member, and an additional Board Member for every 2,000 members over 5,000 employed within the District. The New York Metro District shall nominate and elect 8 District Leaders, 8 Assistant District Leaders and an additional District Board Member for each 2,000 members over 31,000 members employed within the District.

Under this Constitutional formula,

the Capital Area District shall elect 1 District Leader, 1 Assistant District Leader and 7 District Board members;

the Connecticut District shall elect 1 District Leader, 1 Assistant District Leader and 1 District Board member;

the Florida District shall elect 1 District Leader, 1 Assistant District Leader and 1 District Board member;

the Hudson Valley District shall elect 1 District Leader, 1 Assistant District Leader and 1 District Board member;

the Mid-Atlantic-1201 District shall elect 1 District Leader, 1 Assistant District Leader and 4 District Board members;

the New England District/District 615 District shall elect 1 District Leader, 1 Assistant District Leader and 8 District Board members;

the New Jersey District shall elect 1 District Leader, 1 Assistant District Leader and 5 District Board members;

the New York Metro District shall elect 8 District Leaders, 8 Assistant District Leaders and 29 District Board members;

the Western Pennsylvania District shall elect 1 District Leader, 1 Assistant District Leader and 1 District Board member; and

The membership of each District shall also elect a Grievance Board Member and a Trial Committee Member, except the NCFO District, which shall elect only a Trial Committee Member, and the New York Metro District, which shall elect 8 Grievance Board Members and 8 Trial Committee Members. The general membership shall elect 3 Board of Auditors Members.

Pursuant to the merger agreement with the NCFO, the NCFO District membership shall nominate and elect as NCFO District Officers a President and 3 Board Members of the NCFO District Executive Board. The individual elected as NCFO District President shall by virtue of that election also be elected as a Vice President of Local 32BJ. The NCFO District membership shall elect 2 NCFO District Executive Board members to serve as Board members on the Local 32BJ Joint Executive Board, and 1 Local 32BJ Trial Committee Member to sit in proceedings involving District members. Nominating petitions for District Executive Board Members must identify whether the nominee is running for "NCFO District Executive Board Member/Local 32BJ Joint Executive Board" (which will be filled by the 2 candidates receiving the most votes) or for "Local 32BJ Trial Committee." Ambiguous petitions will be rejected.

Motor Vehicle Inspector Division and Kentucky members are eligible to nominate or elect the Executive Officers, At-Large Board Members and Board of Auditors Members.

## 2. Qualification for Office or Position

a. All members in continuous good standing for 2 years may be nominated for any office or any other position. No person may be nominated for any office, or any other position requiring election under this Constitution, who has held office in or has been employed by any labor union other than Local 32BJ at any time during a period of 3 years prior to such nomination or election. The meaning of labor union exclusive of Local 32BJ in this section shall include any other International Union and its locals, but exclude the Service Employees International Union, its locals, the American Federation of Labor-Congress of Industrial Organizations, any State Federation, any State or City central organization or any Council with which this Local Union is affiliated. Continuous good standing in any Local Union of the SEIU which has been merged into this Local Union shall be included in computing length of good standing.

No person who has been convicted of a felony as defined in Section 504 of the Landrum-Griffin Act (or an indictable offense in Canada) shall in accordance with the provisions of applicable law be eligible to hold office.

b. Good standing requires the payment of dues, assessments, if any, and other charges owed to Local 32BJ within the month that they are due. (A member in good standing whose dues have been checked off by the employer may not be disqualified from voting because of any delay or failure by the employer to send the dues to Local 32BJ.) Good standing will be determined as of June 21, 2024. For purposes of eligibility to vote, any members who cure their delinquencies shall be treated as in good standing as of the date that they make the required payments. For purposes of eligibility to be nominated to run for office, continuous good standing is required, as described above.

c. In addition to the qualifications described above, a District Board Member, Grievance Board Member and Trial Committee Member must be employed in a building in his or her District. This qualification shall not apply to Board Members elected from the NCFO District Membership pursuant to the merger agreement. Members who are appointed to a full-time paid position in Local 32BJ are not eligible to be nominated, elected or to hold such positions.

- d. Retired members shall not be eligible for nomination as an officer, member of the Executive Board, delegate, or any other office in the Local.
- e. At-Large Board Members, District Leaders and Assistant District Leaders may be employed in buildings in their District, provided that at least 1 At-Large Board member shall be employed as a window cleaner or an employee of the Local assigned to the Window Cleaners Division. Members who are appointed to full-time positions in the Local are eligible to be nominated, elected or to hold such positions.
- f. District Board Members, Grievance Board Members, Trial Committee Members, District Leaders and Assistant District Leaders shall be elected by the members in their respective districts.

### 3. Nominations

- a. The Joint Executive Board has established July 8, 2024 as the Nomination Date. By 6:00 pm on that date, all nominating petitions must be submitted to the Secretary-Treasurer at the union offices at 25 W. 18th Street, 5th Floor, New York, NY 10011. Every candidate must also submit a written statement containing the last 4 digits of their Social Security number and indicating willingness to become a candidate for the office. The petitioning period shall begin on June 8, 2024. Only signatures gathered on or after June 8 and before the close of the Nomination period on July 8, 2024 shall be considered in determining whether a candidate has met the petitioning requirement for nomination.
- b. The election of officers and other elected officials shall be made from among those persons nominated. Nominations shall be made in a written petition, which shall designate the name of the person and/or persons nominated and the office and/or offices sought by the nominee and/or nominees. Slate nominating petitions are permitted.
- c. The Constitution provides that the nomination petition must include signatures of at least 100 members in good standing in the District when a person and/or persons is being nominated to a District Officer, Trial Committee Member and/or Grievance Board Member position and/or positions in a District that has fewer than 5,000 members. The following Districts have fewer than 5,000 members: Connecticut District, Hudson Valley District, NCFO District, and the Florida District.

The Constitution provides that the nomination petition must include signatures of members in good standing of at least 2% of the membership of the District, as determined by the Secretary-Treasurer, when a person and/or persons is being nominated to a District Officer, Trial Committee Member and/or Grievance Board Member position and/or positions in a District that has more than 5,000 members. Pursuant to that Constitutional formula, the nomination petition for District Officer, Trial Committee Member or Grievance Board Member, must include the signatures of members in good standing equal to at least the number listed for the applicable District below:

Capital Area District	372
Connecticut District	100
Florida District	100
Hudson Valley District	100
Mid-Atlantic-1201 District	255
NCFO District	100
New England District/615 District	398
New Jersey District	264

New York Metro District	1,500
Western Pennsylvania District	120

The Constitution provides that the nomination petition must include signatures of members in good standing of at least two percent (2%) of the membership, as determined by the Secretary-Treasurer, up to a maximum of 1,500 signatures, when a person and/or persons is being nominated for an Executive Officer, At Large Executive Board Member, or Board of Auditors position and/or positions. Pursuant to that Constitutional formula, the nomination petition for President, Executive Vice President, Vice President (except for the Vice President elected by the NCFO District membership), Assistant to the President, Secretary-Treasurer, At-Large Executive Board Member, or Board of Auditor Member, must include the signatures of at least 1,500 members in good standing.

d. Each member seeking nomination may submit paper petitions during the thirty-day petitioning period. Such petitions must have the following data:

1. The petition must state the name of the candidate or candidates seeking office, and the office each candidate is seeking,
2. Each member's signature on the petition and the date the member signed the petition. In addition, each member's signature must be accompanied by **at least two of these three identifying numbers:**

- (1) the last four digits of the Social Security Number;
- (2) member's Date of Birth;
- (3) the member's 32BJ Member number (that number appears on the first page of this Notice, adjacent to your name).

In addition, members are encouraged to print their names adjacent to their signature.

3. Petitions must be submitted to the office of the Secretary-Treasurer by registered or certified mail (and shall be deemed received by the Secretary-Treasurer upon actual receipt, not the date of mailing) or by hand delivery to 25 W. 18th Street, 5th Floor, New York, NY 10011 by 6:00 pm on **July 8, 2024**. No petition will be valid if not presented to the Secretary-Treasurer by that date and time.

e. No member or candidate for nomination shall be eligible to hold 2 offices or positions in the Local Union or to run for more than 1 office or position in the Local Union at any one time.

f. The nomination petition may be presented to the Secretary-Treasurer by registered or certified mail (and shall be deemed received by the Secretary-Treasurer upon actual receipt, not the date of mailing) or by hand delivery to 25 W. 18th Street, 5th Floor, New York, NY 10011 by 6:00 pm on **July 8, 2024**. No petition will be valid if not presented to the Secretary-Treasurer by that date and time.

## 4. Election

a. The election shall be by a secret mail ballot and as required by applicable law, where there is a contest. The ballots shall be counted on **September 19, 2024**.

b. If candidates for Executive offices, At-Large Board Members and the Board of Auditors are unopposed, the nominees for said offices and positions shall be deemed elected without

the necessity for any further procedure. In such a case, in any District where unopposed candidates have been nominated for all the District offices, the nominees for said District offices shall be deemed elected, without the necessity for further procedure. The Chairperson of the Committee on Elections shall certify to the Joint Executive Board the names of all persons so elected. However, if there be more than 1 candidate for any of the Executive offices, At-Large Board Members or Board of Auditors, all candidates, including those for District offices, whether opposed or not, shall appear upon the voting devices or ballots, and, likewise, if there be more than 1 candidate for any office to be filled in a District, all candidates of such District, whether opposed or not, shall appear upon voting devices or the ballot of that District.

- c. An election shall be decided for the candidate receiving the most votes.
- d. The election will be held by mail ballot. Further notice will be provided as to the balloting by mail.

## 5. Committee on Elections

a. The election shall be held under the supervision of a Committee on Elections, which shall elect its Chairperson. The Committee shall consist of 1 member who shall not hold office or employment in the Local Union from each District, elected at District meetings held not earlier than 175 days or later than 30 calendar days before the election, except that the New York Metro District shall elect 8 members, and the NCFO District member shall be appointed as provided for in the NCFO merger agreement. (See the schedule of district meetings in this document.) Members of the Committee on Elections shall not be candidates for office in the election. The Committee on Elections shall set up adequate safeguards to ensure a safe and fair election, including the right of each candidate to have an observer at the polls and at the counting of the ballots. At the conclusion of the voting, the Committee on Elections shall tally the votes and certify in writing the results.

b. Members in good standing who seek to become candidates for the Committee on Elections can nominate themselves by writing to the Secretary-Treasurer, Local 32BJ, 25 W. 18th Street, New York, NY 10011, and expressing their interest. Any such statements of interest must be received by the Secretary-Treasurer at least 2 days before the date of the District Meeting for their District, or if the District Meeting is held at more than 1 location, 2 days before the first date on which any part of the District Meeting is held. Alternatively, members in good standing who seek to become candidates for the Committee on Elections can nominate themselves by appearing at the District Meeting for their District and expressing their interest in becoming a candidate. If the District Meeting for their District is held at more than 1 location, members who nominate themselves in person shall be listed as candidates commencing at the District meeting session at which they first nominated themselves, and shall be deemed to have waived any right to present their candidacy at District meeting sessions that may have preceded their nomination.

c. The Committee on Elections may make rulings on challenges and on all matters involving the conduct of the election and the polling of the vote, about which it may consult the Local's counsel. The decision on any questions by a majority of the Committee shall be binding. It shall be the duty of all members having a challenge or complaint to make it before the contested vote is cast. Failure to do so shall constitute a waiver of the challenge or complaint. The Committee shall establish procedures and time periods by which complaints regarding the conduct of the election or tabulation of the vote shall be made.

## 6. Appeals and Challenges

a. Any member of this union who has been declared ineligible to run for office or who wishes to appeal the decision of the Committee on Elections regarding the outcome of an election may, within 48 hours of the decision rendered by the Committee on Elections, file a written appeal with the President. The appeal shall be sent by registered or certified mail or may be delivered by hand.

The President shall present any appeal received, as set forth above, to the Joint Executive Board at its next regular meeting, provided that said meeting is scheduled no later than 2 weeks from receipt of the appeal. In the event that the next regularly scheduled meeting is more than 2 weeks from the date of receipt of the appeal, a special meeting of the Joint Executive Board shall be called within 2 weeks.

The Joint Executive Board shall hear the appeal and render a decision by majority vote.

## 7. Installation

a. Installation shall be the first order of business after the reading of the minutes of the executive board meeting to be held on the first Wednesday of October following the election. Every officer shall take the oath of office.

### Other rules:

- a. Write-in candidates and proxy voting shall not be permitted.
- b. In the event that a candidate for Executive Office dies before the Election, the following shall apply:
  - i. If the candidate was the incumbent officer in the position for which he or she was the candidate, then the election for that position shall be cancelled. Upon the installation of the other officers or officials elected in the election, there shall be within 90 days following the installation a new nomination and special election conducted for that position for which the prior election was cancelled, in accordance with the provisions of Article VII of the Local 32BJ SEIU Constitution and By-laws.
  - ii. If the candidate was not an incumbent officer for the position for which he or she was the candidate, and there is a candidate who is the incumbent officer for the position being sought, then the election for that position shall proceed, notwithstanding the death of the non-incumbent candidate. Upon the installation of the candidate elected to that position, there shall be within 90 days a new nomination and special election conducted for that position, in accordance with the provisions of Article VII.
  - iii. If no candidate in the contest for a position in which a candidate died was the incumbent officer in that position, then the procedure set forth in paragraph i above, shall apply.
- c. All officers of the Local Union elected in conformity with all applicable statutes shall by virtue of such election be considered to be eligible delegates to any International Convention that may take place during their term of office.
- d. No candidate (including a prospective candidate) for any office in the Local Union or supporter of a candidate may solicit or accept financial support or any other direct or indirect support of any kind from any non-member of the International Union.

**:: END OF ENGLISH SECTION ::**