



32BJ Schools Division

2023 Member Leader Conference



icebreaker

Introduce yourself to the others at your table and share what you think is the best song for getting hyped before a rally (or other big event)!

Where does a Majority of Schools Funding Come From?

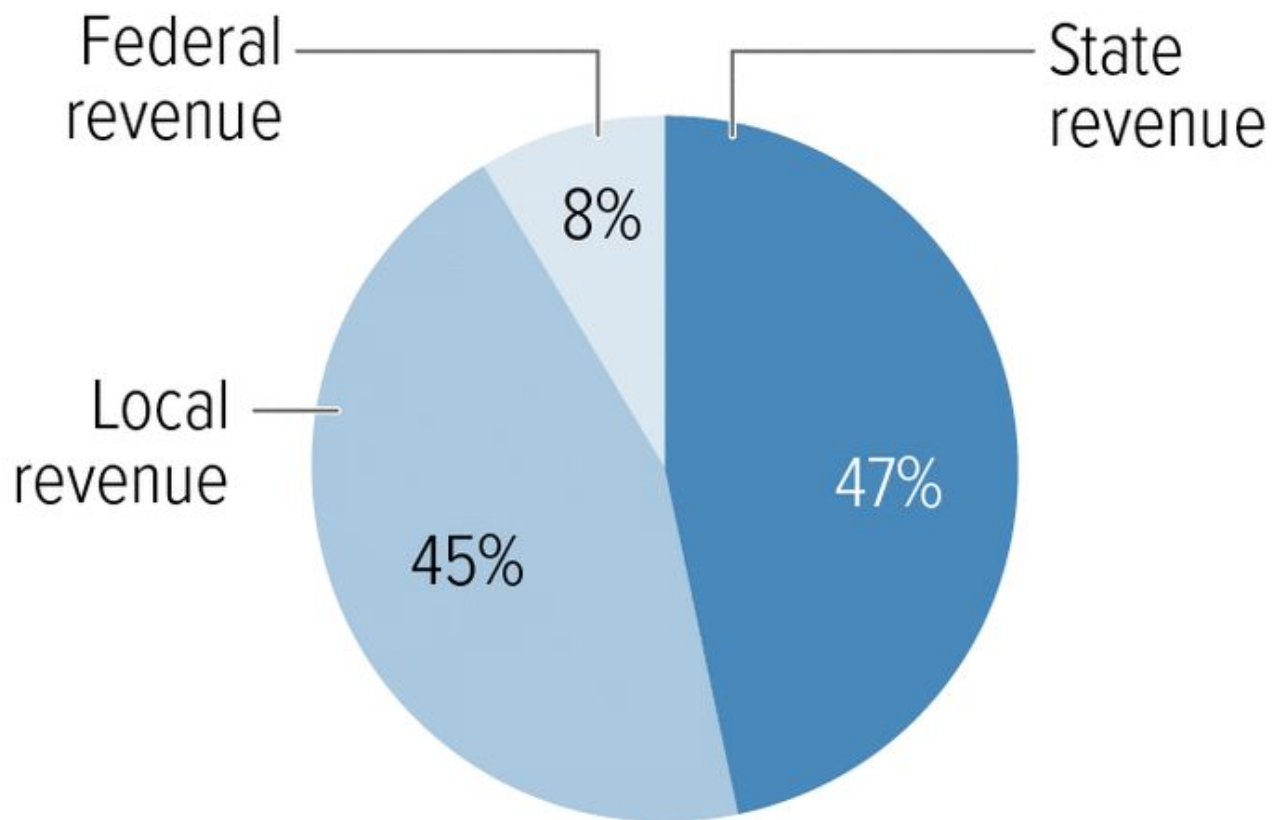
A. The Federal Government

B. State Government

C. Local Taxes

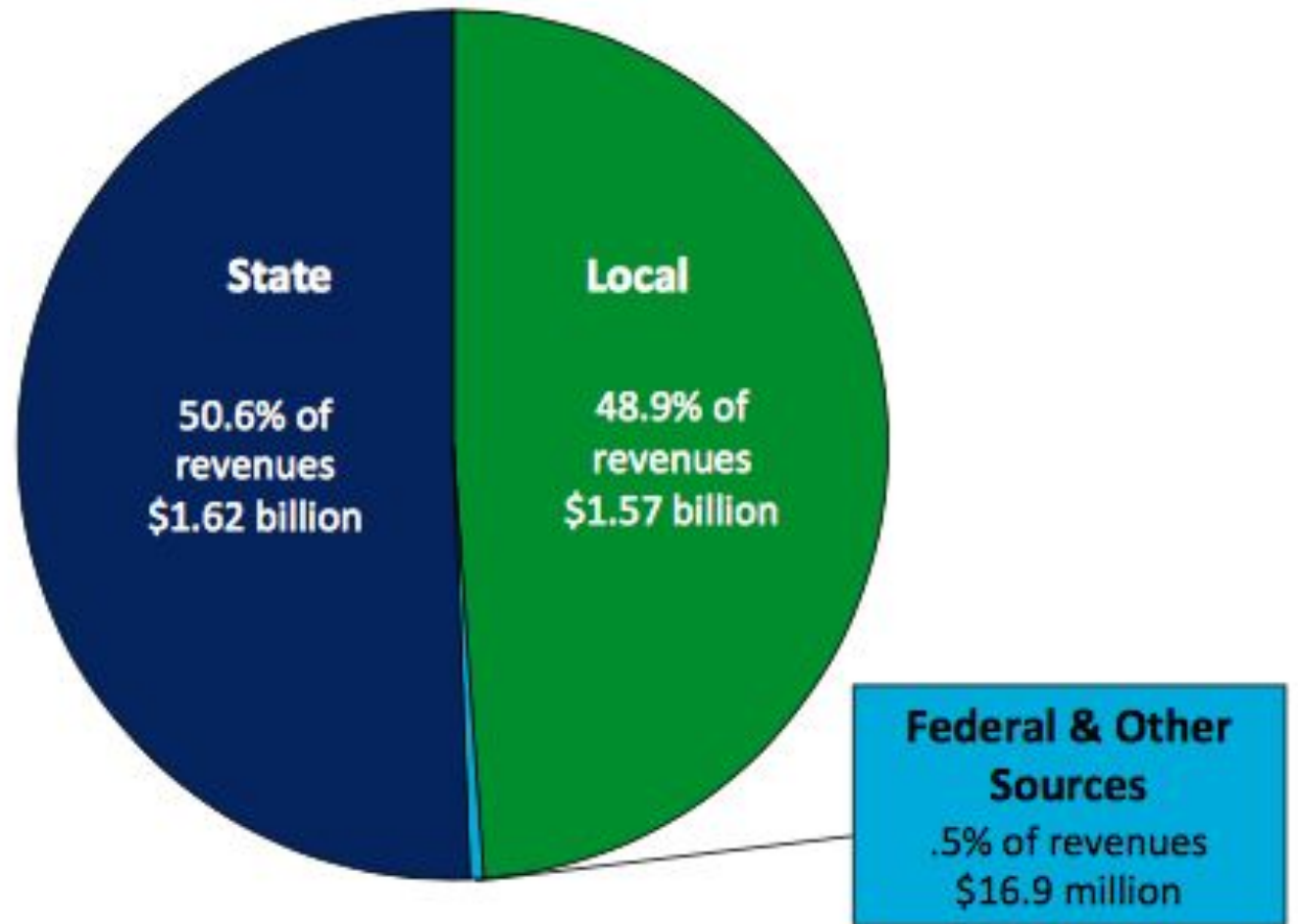
States Provide Nearly Half of Public School Funding

Share of total K-12 education funding, 2016



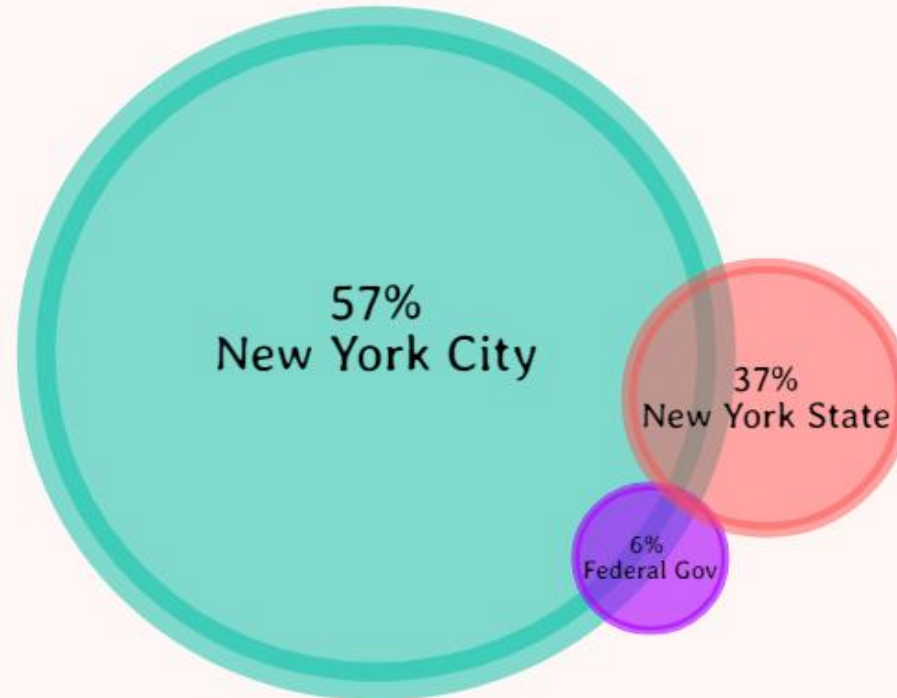
Philly Relies
Almost Evenly
on State and
Local Money

FY19 Projected Operating Budget



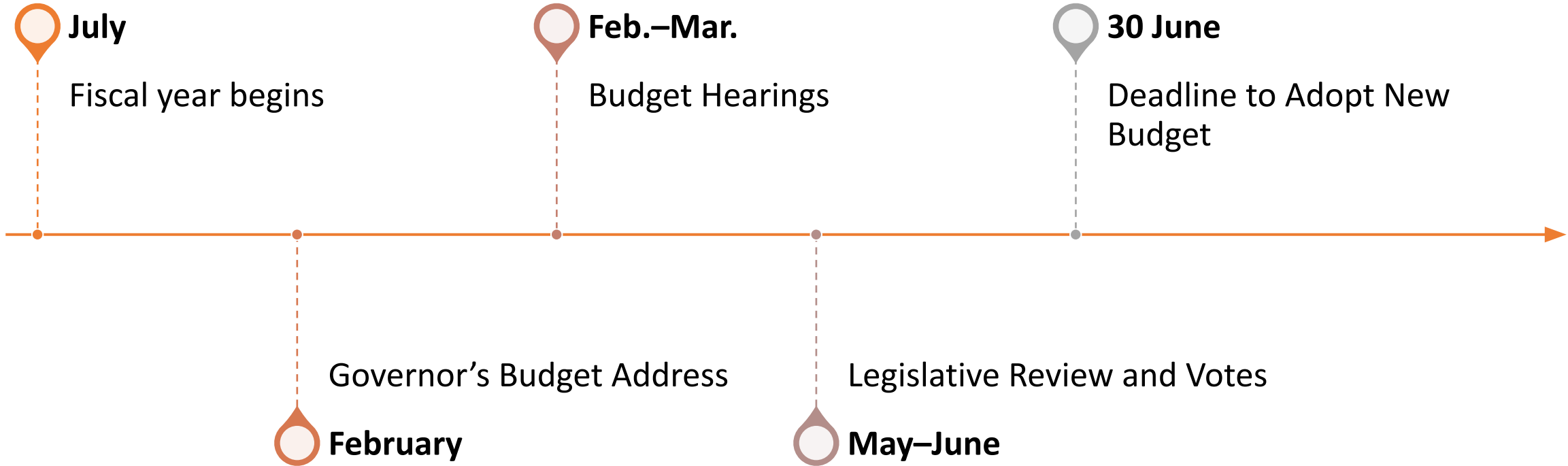
And NYC Gets
More of Its
Revenue Locally

Where does NYC's \$32.3 Billion Budget Come From?



Source: "Funding Our Schools." New York City Department of Education,
www.schools.nyc.gov/about-us/funding/funding-our-schools.

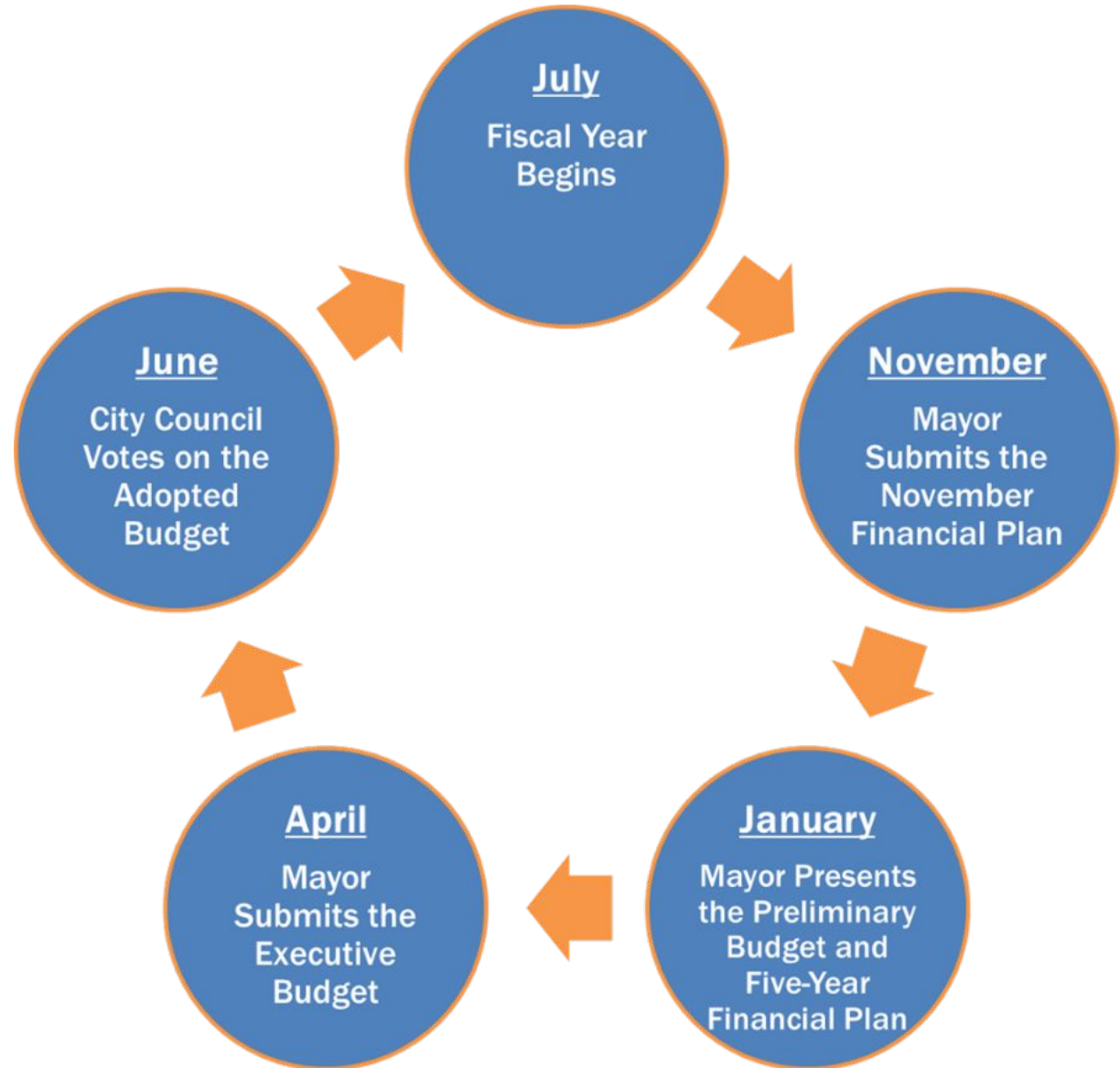
How Do These Decisions Get Made?



PA State Budget Timeline

How Do These Decisions Get Made?

NYC Timeline



How Do These Decisions Get Made?

NYC Timeline

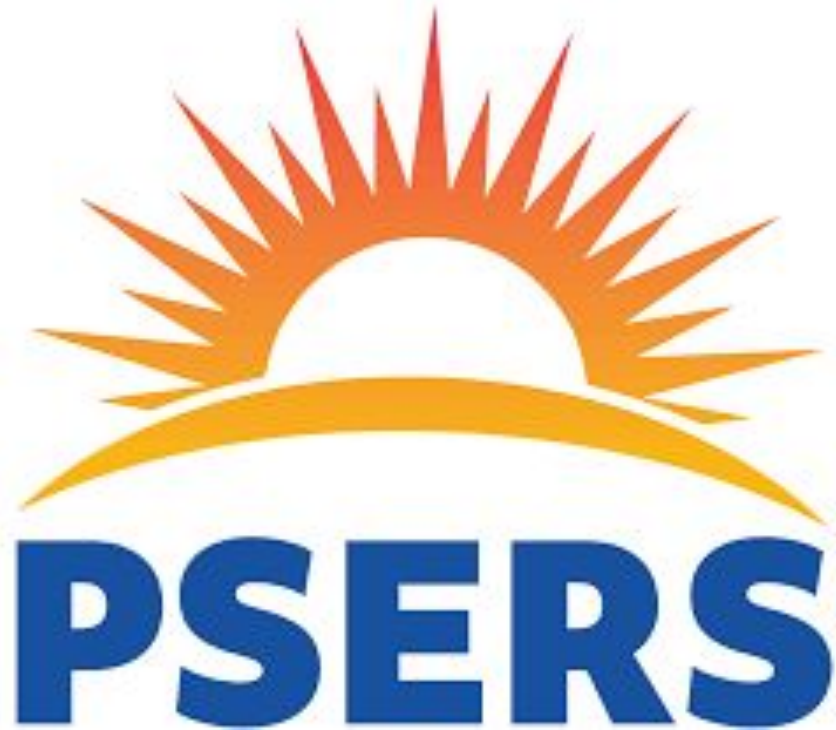
Once the Budget is approved, the NYC DOE Facilities Division contracts with NYC School Support Services (NYCSSS), which employs 32BJ members.

NYCSSS is chronically underfunded by hundreds of millions of dollars.

Budget modification in November and January of every year can be used to make up the funding gap.

But a fully-funded budget is needed to protect 32BJ members.

Sometimes even benefit decisions are made by politicians!



PA Public School Employee Retirement System

- Benefits and contribution amounts are set legislatively
- Republican legislators have tried to reduce benefits or eliminate pensions altogether



With so many decisions made politically, we can use our power to influence important outcomes for members.



If we elect our own bosses, can't we use our political power to impact these decisions?

Two Stories...

Charnel Brownlee,
Philadelphia School District

Donna Perez,
NYC Public Schools

TABLE DISCUSSION

What are 3 concrete things we can do to help more members understand how their jobs are impacted by political decisions?





2023 Legislative Priorities in PA and NY

PA: Win a fair State Budget that increases funding for school districts AND end minimum wage preemption so Pittsburgh and Philly can raise their own minimum wages.

NYC: Pressure City Council to adopt a budget which fully funds our jobs!





Unionwide Priority: Help Win the Commercial Contract Campaign!

In NY, the Prevailing Wage will be determined by CCC bargaining and sets the wage for ALL schools employees!

EVERY 32BJ member is impacted by the CCC.
We ALL need Commercial Cleaners to win!




TABLE DISCUSSION

Pick one of the two campaigns (PA or NY) and answer these 3 questions:

1. How can we explain the campaign to members in a motivating way?
2. What should we ask members to do to help us win?
3. How can we engage schools members in supporting the Commercial Contract Campaign?

