



# We fought and WON! HISTORIC 32BJ NYM

# Residential Contract VICTORY! VOTE YES BY MAY 19!



## NO GIVE BACKS. ALL BENEFITS PROTECTED.



**HISTORIC WAGE INCREASES FOR ALL**



**MAINTAINING YOUR 100% EMPLOYER PAID INSURANCE**



**ONE-TIME BONUS OF \$3,000**

Your 32BJ Residential Bargaining Committee has agreed to a new tentative agreement that protects our employer-paid health insurance and improves wages! Below are some highlights of your union contract.

WEEKLY INCREASES	April 2022	April 2023	April 2024	April 2025
DOORPERSON/PORTERS	\$27	\$33	\$33	\$40
HANDYPERSONS	\$29	\$35	\$35	\$42
SUPERS	\$30	\$36	\$36	\$43

TOTAL COST to the employer for our wages and benefits: *	2022	2023	2024	2025
Annual Pay Rate for Doorperson, Porters	\$56,422	\$58,138	\$59,854	\$61,934
Healthcare	\$18,490	\$23,196	\$23,892	\$24,612
Pension	\$6,591	\$6,799	\$7,007	\$7,215
401(K), Legal, Training	\$889	\$726	\$726	\$889
BONUS:	\$3,000	---	---	---
<b>TOTAL (End of year):</b>	<b>\$85,392</b>	<b>\$88,858</b>	<b>\$91,478</b>	<b>\$94,650</b>

### Additional wins:

- One time bonus of \$3,000 for all employees for whom the employer is making a health contribution for as of 7/22/22
- Addition of Juneteenth as an elected holiday
- Improved sick leave benefits - increased single use sick days from 5 to 7
- Fought back employers' attempts to take away our holidays and paid vacation, and request for premium sharing



\*Excludes paid leave, consisting of vacation, sick leave, and holidays. This chart shows the total costs for doorpeople and porters. The total costs for supers and handypersons are higher because of their higher wage rates. Figures manually added may differ slightly from totals listed due to rounding.

